

# INSTITUTIONAL VISION AND MISSION

Confidential

## Ajay Kumar Garg Engineering College, Ghaziabad

10<sup>th</sup> January 2014

### Minutes of the 163<sup>rd</sup> meeting of the Governing Council held on 2<sup>nd</sup> January 2014 at 2.30 P.M.

The following were present :

Sh. Ashok Pal	Chairman
Sh. Rakesh Garg	Member
Sh. S.K. Gupta	Member
Sh. Vinay Garg	Member
Dr R.K. Agarwal	Director & Convener

The Director welcomed the Council members to the meeting. The minutes of 162<sup>nd</sup> Governing Council meeting were passed unanimously and signed by the members present. Action taken on various points were briefed to the members by the Director.

The following points were discussed :

#### SKILL DEVELOPMENT PROGRAMS

The Director brought out the need for skill development at various levels to meet the requirement of Industry. It was noted that 80% of the entrants to the work force did not have any formal skill training. Also over 60% of the engineering graduate did not possess the required competence and skills needed by multinational industry and were not employable.

This dismal state necessitated intensive and wide spread skill development initiatives at all levels, starting from school pass outs, ITIs, Diploma holders to Engineering graduates. This issue was gaining increasing recognition and importance at all levels including PMs National Council on Skill Development, the National Skill Development Coordination Board and the National Skill Development Council (NSDC). A paradigm shift in education system from knowledge based to skill based was being promoted and a number of schemes to support such ventures were being floated by these agencies.

While we had made significant progress in industrial collaboration and opened various Centres of Excellence and Competence, these primarily targetted engineering graduates and provided high technology industry oriented trainings. Also these courses had very restricted batch size of 10 to 20 and so could not meet the requirement laid down by NSDC of training 50,000 people in 10 years. Accordingly, the Director proposed establishing a separate establishment named 'AKGEC Skills' to provide various levels of professional training programs for

Polytechnic, Diploma, ITI and 12<sup>th</sup> pass students. Under the scheme it was proposed to initiate following :

- (a) Enhancing capacity of existing CORE
- (b) Set up the following new Centres of Competence :
  - (i) Welding Technology & NDT
  - (ii) Advance Manufacturing / Programmable Automation
  - (iii) Integrated Manufacturing System

It was proposed to collaborate with various National / International Bodies to get recognition and valid certification for these training programs. Also it was proposed to apply for financial support in form of soft loan from NSDC.

The Council appreciated the initiative and endorsed the establishment of AKGEC Skills.

### **MoU WITH MITSUBISHI ELECTRIC, INDIA (MEI)**

The Director apprised the Council that the college was entering into a collaboration with Mitsubishi Electric India, a subsidiary of Mitsubishi Electric Corporation of Japan. Under the agreement MEI will provide some of their latest training kits and other equipment for training of students as well as for undertaking project and development work. MEI will also provide internship to our students and may undertake joint research with AKGEC. MEI will be handing over four State-of-the-art latest PLC training kits with touch screen HMIs to the college alongwith signing of the MoU. A team lead by the Managing Director, MEI would be coming to the college on 8<sup>th</sup> January 2014 for signing the MoU. The Council expressed happiness over this new collaboration.

### **DONATION FOR UTTARAKHAND FLOOD RELIEF**

The Council discussed various social activities undertaken by the college. The donation made for various charitable organizations and for relief work after natural calamities, as part of our Corporate Social Responsibility, were also reviewed. The colossal and wide spread destruction and damage in Uttarakhand due to floods was discussed. It was decided that this year we may contribute towards rebuilding of the schools that were destroyed due to floods in Uttarakhand. The Council approved a donation of Rs. 5 lac to 'Upekshit Shetra Utthan Niyas', an organization committed to and involved in resurrecting schools in Uttarakhand.

### **VISION & MISSION OF COLLEGE**

The Director briefed the Council about the review process for its vision and mission that was undertaken, subsequent to the introduction of Outcome Based Assessment by NBA after it became a provisional signatory to Washington Accord. He informed the Council that he has held various meeting with heads of the departments and discussed college vision and mission at length and had taken feed back of all its stake holders. He presented and explained the vision and mission statement finalized in these meetings. The Council approved the same.



## INCREMENTS FOR STAFF MEMBERS

The Director brought out that staff increments were due in January. He mentioned that all staff members, except class IV employees, were in scales and being given basic salary, grade pay, DA, HRA etc. He mentioned that while the faculty were being given regular increments as per scale, staff members were also being given performance based incentive.


The Council discussed the matter regarding this double benefit to staff members and was of the opinion that they may be given either regular increment as per scale or performance based incentive. It was decided to convert salaries of staff members to consolidated salaries so that the increment could be given to them based on their performance.

There being no further points, the meeting came to a close with a vote of thanks to the Chair.

  
Rakesh Garg  
Member

  
Vinay Garg  
Member

  
S.K. Gupta  
Member

  
Dr R.K. Agarwal  
Director & Convener

  
Ashok Pal  
Chairman

## VISION

To introduce Under Graduate & Post Graduate Courses for all Engineering Branches and award of Ph.D. degree. To be one of the best Engineering Colleges in the country and to be a Deemed University.

## MISSION

We strive to provide and maintain academic environment and systems, enabling maximum learning, to produce competent professionals. We also aim at achieving this through transparent academic & administrative policies in the college. We intend to provide conducive atmosphere for research, development and consultancy services to our faculty at national & international level.

A handwritten signature in black ink, consisting of a stylized, cursive script that appears to be a name followed by a surname, all enclosed within a single, continuous, sweeping line that underlines the signature.